

Title: Access and Accommodation Policy

Effective Date: July 31, 2023

Issuing Authority: Provost

Policy Contact: Director of Access and Accommodation

478-301-2778

Purpose

Mercer University is committed to making all its programs, services, and activities fully accessible to all students.

Scope

This policy applies to all students at Mercer University.

Exclusions

None

Policy Statement

A. General Information

Students requesting accommodations for a diagnosed physical, medical (chronic health condition), psychological or learning disability, and temporary injuries must first self-identify by applying for accommodations with the Office of Access and Accommodation. Students requesting accommodations for pregnancy, childbirth, lactation, and any medical condition related to pregnancy or childbirth must also follow the established process by self-identifying and applying for accommodations with the Office of Access and Accommodation. Student requests are reviewed on an individual case-by-case basis, after the submission of the application, documentation, and completion of an interview, in the order received.

Accommodations are not retroactive in nature.

The Office of Access and Accommodation for students also offers voter registration information and assistance.

B. Change of Accommodation Requests

At any time, students may request a change of accommodations by logging into their "Accommodate" account and submitting a new accommodation request.

C. Appeal of Accommodation Decision

Students may appeal the decision of accommodations from the Office of Access through an appeal to the Dean of Students. An appeal must be submitted in writing and include the requested accommodation and a description of the need as it relates to the student's disability.

Students who allege discrimination or harassment as a result of requesting accommodations for pregnancy, childbirth, lactation, or any medical condition related to pregnancy or childbirth may file a complaint with the Title IX Coordinator.

D. Report Physical Access Barriers

Students who believe they have been discriminated against or denied access to a program or service because of a disability should contact the Office of Access and Accommodation.

E. Campus Event Accessibility Policy

All events that take place on campus must meet accessibility standards in accordance with the ADAAA, and Section 504 and 508 of the Rehabilitation Act of 1973. All event organizers must be familiar with this policy, comply with its scheduling and notice requirements, and make every effort to accommodate attendees who have disabilities.

Additional Resources

For information on procedures and documentation requirements, contact the Director of Access and Accommodation at 478-301-2810.

Sharon Stellato, Director of Title IX stellato sl@mercer.edu
478-301-2788 or 678-547-6598 https://titleix.mercer.edu/titleix.cfm

Website Address:

https://access.mercer.edu/